

Disability Equality Scheme

2007-2010

Easy read version





What is the Disability Equality Scheme for?

i Our aim

To help disabled people fully participate in Woking life.

We will achieve this by making sure that:

- equality is important within the Council
- services are accessible to you
- attention is given to groups of people who are excluded
- the Council supports disabled groups
- our staff are like the people who live in Woking
- we set a good example for local businesses and organisations.

In the 1970s, disabled people were asked about their personal experiences. They found that discrimination was not caused by a disability. People's attitudes stopped the disabled community from being included. This is called The Social Model of Disability.

The Council is using this information to move forward and encourage equality in Woking.

The Disability Equality Scheme is our plan to take away things that exclude disabled people. We will use it in all of our work.

We will be an example to other organisations.

Involving you

We will involve disabled people in the work of the Council.

You can help us understand problems.

Your help will stop us from making mistakes.

Equality Impact Assessment

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This is a check to see if anyone is being excluded

We will try to make sure no one is ignored or left out.

The Council will think about our effect on people.

This will help us improve our service.

Making the plan

We will learn from you using:

- surveys
- group meetings.

Corporate Equality Action Plan (CEAP)

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This is the name of the plan

The plan will be used in all the Council's work.

It can change if we find new problems.

Our staff will look after the plan.

Checking the information

The Council needs to be checked to make sure we are making things better.

We will talk about any problems in a group called the Equalities Forum. This is when people meet to talk about the Corporate Equality Action Plan.

We will help our staff give you a good service.

Each year, we will tell you what we have improved using our plan.



A transcript of this document can be provided for visually impaired people, either in large print, Braille or on audio tape.

Please contact the number below if you require further information.

Phone: **01483 755855**
(9am to 5pm)

If you require a translation, please contact:

Se avete bisogno di una traduzione si prega conattare:

Si usted requiere una traducción de esta información por favor contacte a:

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যদি আপনার অনুবাদের দরকার হয় তাহলে অনুগ্রহ করে

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